

CODE OF PROFESSIONAL CONDUCT FOR IDI MEDIATION CENTER

Introduction:

The Code of Professional Conduct for the IDI Mediation Center is based on the guidelines set forth by the International Mediation Institute (IMI) to uphold the highest standards of professionalism, ethics, and integrity in the field of mediation. This code aims to guide the conduct of mediators, parties, representatives, and all participants in mediation proceedings facilitated by the IDI Mediation Center.

1. Impartiality and Neutrality:

Mediators associated with the IDI Mediation Center shall maintain strict impartiality and neutrality throughout the mediation process, ensuring that all parties are treated fairly and without bias.

2. Confidentiality and Privacy:

All information shared during the mediation process shall be treated as confidential and shall not be disclosed to third parties unless required by law or with the explicit consent of the parties involved.

3. Informed Consent:

Mediators shall ensure that all parties are fully informed about the mediation process, its benefits, limitations, and their rights, before proceeding with the mediation.

4. Conflict of Interest:

Mediators shall promptly disclose any potential conflicts of interest that may affect their ability to conduct the mediation impartially and neutrally. Mediators shall withdraw from cases where conflicts could compromise the integrity of the process.

5. Competence and Professionalism:

Mediators shall possess the necessary knowledge, skills, and training to conduct effective mediations. They shall maintain their professional competence through ongoing education and development.

6. Respect and Dignity:

All participants, including mediators, parties, and representatives, shall treat each other with respect and dignity, fostering an environment of open communication and cooperation.

7. Voluntary Participation:

Participation in mediation shall be voluntary for all parties. Coercion, intimidation, or undue pressure shall not be used to compel any party to engage in mediation.

8. Mediator's Role and Limitations:

Mediators shall clarify their role as neutral facilitators of the process, refraining from giving legal advice or making decisions on behalf of the parties.

9. Cultural Sensitivity:

Mediators shall be sensitive to cultural, social, and diversity-related factors that may impact the mediation process. They shall create an inclusive and respectful environment for all participants.

10. Integrity and Honesty:

Mediators shall act with integrity and honesty, avoiding any behavior that could undermine the credibility of the mediation process or the IDI Mediation Center.

11. Professional Boundaries:

Mediators shall maintain appropriate professional boundaries with parties, avoiding any personal relationships that could compromise the integrity of the mediation process.

12. Reporting Ethical Concerns:

Mediators shall promptly report any ethical concerns or violations to the IDI Mediation Center's designated authority.

13. Compliance with IMI Guidelines:

Mediators, participants, and the IDI Mediation Center shall adhere to the guidelines of the International Mediation Institute (IMI) and any relevant international standards of mediation practice.

14. Continuous Improvement:

The IDI Mediation Center shall regularly review and enhance its practices based on feedback, best practices, and changes in international mediation standards.

Conclusion:

By adhering to this Code of Professional Conduct, the IDI Mediation Center upholds the principles of integrity, professionalism, and ethical behavior in all mediation proceedings. All participants contribute to creating a respectful and productive environment that fosters effective communication, collaboration, and the resolution of disputes with fairness and dignity.